

Date: March 25, 2013

To: Spirit Review Committee

From: Kinney Spray

Employee Nominated: Darron Rosser

I would like to nominate Darron Rosser for the Spirit Award during this quarter. Throughout the rest of this letter I will try my best to show why I think Darron is far above the rest of the candidates that have been nominated.

Darron is 16 year employee of the City of Germantown Street and Drainage Department. Darron is very quite dependable employee. He is a valued asset to our department. He is a veteran Maintenance Technician with more experience than any of the other Maintenance Technician in our department. Darron has a lot of experience even more than some of our Crew Leaders.

Darron is the best asphalt and roller operator we have in our department. Darron is a Great Truck Driver without a blemish on his record. This is saying a lot as much time as he has spent behind the wheel of our larger dump trucks in the traffic around Germantown and picking up materials in Memphis in rush hour traffic.

Darron is the man who does his best to make sure the citizens receive the best product we offer and that is Service. He is always polite to residents and when working, he tries to make sure the crew is doing the best they can Producing A+ Results.

Darron is a person who takes the initiative to step up and be the Leader or Lead man in the absence of a Crew Leader. This keeps everything working smooth and makes it easy on Bobby and our department every day.

The biggest reason I believe Darron deserves the Spirit Award is his great Teamwork. He realizes the big picture. A couple of examples are no matter when Bobby or I need an employee to come in for an emergency situation Darron never says no and will always answer the phone and come in and give a 100%. It doesn't matter if its weekends holidays whenever he is there for us when we need help.

The biggest example is he always willing to help train new employees whether it's a beginner or someone above him that don't understand exactly what's going on. A perfect example of this is when the city did Managed Competition some Crew Leaders were put in our department who did not have asphalt experience. Darron stepped up to the plate and taught him everything and did this without any grudge or hard feelings. A bunch of people would have a problem with this but not Darron. This is why I call him a Real Team Player.

I wish we had at least a Bakers Dozen of employees like this in our department.